Uniform Policy

Reviewed by	Josie Payne (Head Teacher)
Review Frequency	June – Annually
Approval	Head Teacher
Approved	September 2026
Next review due	September 2027

Rationale

Wearing a uniform regularly and correctly is a very important life skill and a realistic situation for life beyond Glenwood, whether it be a formal organisation's uniform or a general/implied dress code.

Our students' needs have been carefully considered and none prevent them from wearing the correct or agreed uniform daily. We therefore expect parents to support both their children and us by supplying the items and taking the time to ensure that they are being worn on the way out of the door in the morning.

We recognise that within our population, some children will struggle with particular aspects of clothing due to their sensory needs and this can usually be accommodated in a mutually agreed solution between the school and the student/their family.

We have considered carefully the cost and availability of items listed and have given a range of options which over the years all students have managed to comply with.

Students not wearing correct uniform will not be allowed to access opportunities off site and if persistently failing to comply with expectation will attract sanctions e.g. breaktime review and reflect with a member of staff, loss of privileges such as clubs.

If in any doubt about any aspect of the rules listed below, please contact the school office for confirmation before buying. All of our school uniform is available to purchase from Skoolkit in the Meridian Centre in Havant and via their website.

The following items must be worn by students whenever they attend the school site or are engaged in school-led activities:

- Black/dark grey school trousers/knee length shorts/knee-length skirt/plain black jogging bottoms(no jeans or cut-offs)
- Plain white shirt or polo shirt
- Black Glenwood logo sweatshirt or micro fleece (no hoodies)
- Black/dark grey plain socks/tights
- Black shoes or plain black or white trainers (no logos)

PE kit:

- Glenwood logo Dri Fit sports top
- Black sports shorts or tracksuit/jogging bottoms (no logos)
- Black Glenwood logo sweatshirt or micro fleece (no hoodies)
- Sports socks – black or white
- Trainers

Jewellery

On health and safety grounds students are only permitted to wear a limited amount of jewellery in the school. The only permitted items are:

- 1 plain pair of small ear studs in pierced ears (in the lobe – no flesh tunnels, spacers etc.) are permitted
- 1 watch

Students must remove all jewellery for PE lessons and games to prevent injury.

Nose and all other facial and body piercings are strictly forbidden.

Hair

Coloured or bleached hairstyles are not acceptable at Glenwood. Any hair colour must be a naturally occurring shade. No exaggerated hairstyles are permitted. This includes beading, and extreme colouring or highlights. Long hair must be tied up for PE.

For parents' guidance, boys' haircuts should be no shorter than Grade 2 on any part of the head.

Shaved tramlines/patterns or other markings are strictly forbidden.

Cosmetics

Make-up, excessive fake tan, nail varnish, artificial, gel or acrylic nails and tattoos are not permitted. Students should not wear perfume or other strong fragrances which can have a profound effect on others with certain sensory sensitivities.

Human rights, equality and discrimination

The school will consider carefully reasonable requests to vary the policy, in particular to meet the needs of any individual pupil to accommodate their religion or belief, ethnicity, disability or other special considerations.

Second hand uniform

Parents are asked to consider donating outgrown uniform back to the school. We then offer this for sale on parent's evenings.

The following uniform displaying the Glenwood logo can be purchased from the school uniform supplier (Skookit - Havant):

- School fleece
- School sweatshirt
- PE top

Please go to the Skoolkit website to order:

https://www.skoolkit.co.uk/